Position Description
Scrum Master

LAST UPDATED: April 2022

LOCATION: Canberra

ABOUT THE ROLE

In this role you'll work with the engineering teams to ensure the success of Geoscape's Continuous Data Platform and Data Delivery Systems. Working alongside the teams you'll be responsible for the successful delivery of value to stakeholders. You'll support the Product Managers in motivating, leading and coaching the teams, enabling them to continually improve and deliver valuable software and products.

WHO WE'RE LOOKING FOR

A strong communicator with a desire to further enable our team's capability to deliver the products our customers need.

You'll bring:

- Your knowledge and experience of the Scrum Framework
- A deep understanding of Agile practices, techniques, and tools
- The ability to drive change and continuous improvement across teams
- A long-term outlook coupled with the ability to focus on the here and now
- A passion and focus for learning and professional development,
- Experience working with high performing teams, delivering value in short cycles while providing consistent and timely feedback
- 2+ years of practical Agile experience preferred.

Importantly, we need you to be a role model of Geoscape's values and enhance our already impressive team culture.

SKILLS

We look forward to you providing examples of your skills and experience in:

- Taking a pragmatic approach to setting, maintaining and improving technical capability, standards and expertise across teams
- Identifying and facilitating the removal of blockers
- Coaching and guiding teams through the Scrum Framework
- Supporting Product Managers in the planning and execution of product delivery
- Seeing simple solutions where others see complexity
- Utilising Agile Tools to track, measure and improve the quality of product delivery
- Coaching Analysts to create and deliver effective user stories and perform QA
- Creating an environment of continual improvement and learning
- Encouraging innovation and collaboration across teams.

It would be advantageous but not essential if you have experience working with teams who:

- Continuously integrate and deploy their changes
- Pair Program
- Operate the systems they develop

JOIN OUR TEAM OF INNOVATORS

Data was once an abstract idea. Today it's woven through our lives, linking the physical and the digital, informing the choices we make in rapidly evolving social and geographical landscapes.

Geoscape Australia is a trusted source of accessible location data, and an independent and self-funded company owned by the governments of Australia.

Promoting innovation is our cause. In the data-driven economy, our data powers new technologies, products and processes, improves productivity and stimulates economic growth.

With a history of collaboration and a culture of shared thinking, we push beyond what we know today to approach new challenges with a fresh perspective.

The result? For businesses and governments, the data required to make better decisions. For our people, the chance to build a meaningful career solving real-world problems.

OUR VALUES

- **Passionate about People**. We're passionate about making a difference and putting people first in the decisions we make.
- **Proven Knowledge**. We have a continual thirst for knowledge, experts who are always looking to learn.
- **A Leader's Mindset**. We're agile and nimble, leading the way through our innovative and creative thinking.
- **Respectful Collaborators**. We're respectful, optimistic and encouraging, celebrating diverse backgrounds and perspectives.

What We Offer You

- A Respectful, Inclusive and Friendly Workplace
- Clear Expectations and Goals
- Commitment to Professional Development
- An Ambitious and Innovative Culture
- Flexible Working Options Allowing you to Thrive at Work and at Home
- Salary Sacrifice Arrangements
- A Family Friendly Environment
- Staff Engagement Processes
- A Doona Day, and
- We Have Fun

Are you ready to join us?